



About DR. LAURAN STAR

Inclusion & Diversity Strategist, Psychologist and Author

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An ID&E executive leader with 20+ years of experience,

Dr. Star drives high-performing cultures and employees. She raises the ID&E bar, catalyzing measurable change through data-driven strategies that uncover blind spots. Her warmth, insight, and approachability set her apart as she fearlessly dives in where others tread lightly.

Beyond her identity as a woman, Dr. Star is a veteran of the US Armed Forces, serving in Desert Storm. She overcame a learning disability, hails from a multicultural family, and has a background in both Broadway performance and corporate life. As the first Workplace Inclusion & Diversity Psychologist in the US, she focuses on Evidence Based Inclusion, Diversity & Equality (ID&E).

Dr. Star holds a Ph.D. in Industrial Organizational Psychology, specializing in ID&E. A bestselling author and esteemed media expert, her thought leadership touches many, as she is an extinguished researcher and practitioner in the field of inclusion, diversity & equality.

TRAINING COURSES OFFERED:

Training Courses with Measurable Results

Training programs focusing on Inclusion, Diversity, & Equity improve knowledge, create understanding, and build commitment and trust. These outcomes lead to improved employee retention, performance, job satisfaction, and the development of essential skills employees need to thrive in inclusive workplaces.

Today's Shortcomings in Implementation and Outcomes

Unfortunately, many of these programs often fall short in effective creation and facilitation, leaving the audience potentially bewildered, assigning blame, or devoid of actionable solutions.

Dr. Star's Tailored Solutions for Lasting Impact

Dr. Lauran Star understands these challenges and through proven techniques, custom creates training programs with clear measurable results. As a Certified Corporate Trainer with over twenty years of experience in training development, she knows how to grab the attention of the learner and create solutions that work. Every program is custom crafted with your employees, industry, and organizational needs in mind. Supplemental retention materials are provided so the learning and application will continue long after the workshop.

“**This is the fifth program from Dr. Star, and we can't wait for more!** From Workplace Personality Training to Building and Inclusive Culture, she is our go to for workplace Inclusion, Diversity and Equity education and leadership training. Dr. Lauran worked with our firm to create our ID&E strategy with measurable outcomes. She identified gaps in our knowledge building, and custom created programs to align with our IDE&E strategy. Dr. Lauran brings forward evidence and provides proven solutions that we implemented immediately. We are all so glad to have you in our corner!

—J. JACKSON CFP

What Training Does Your Organization Need?

Impactful Training Courses Offered



Inclusion, Diversity & Equity Topics

- **Level Setting Workplace Inclusion, Diversity & Equity:** *Creating a Culture of Inclusion*
- **If You Build Them, They Will Come:** *Building Your Inclusion Paradigm Framework*
- **Leading the Way:** *How Conscious Leadership Can Drive Inclusion in the Workplace*
- **Recruiting and Retaining Diversity in Today's Workplace:** *Participants will discover how diversity fuels innovation, creativity, and competitive edge in organizations. Learn to implement inclusive recruitment strategies for attracting diverse talent.*
- **Understanding and Navigating Implicit Biases & Microaggressions in the Workplace:** *Participants will explore the unconscious biases that can influence decision-making and interpersonal interactions, leading to unintentional microaggressions.*
- **Cultural Intelligence:** *CQ is vital in our globalized world. Participants will develop insights into diverse perspectives, fostering sensitive and respectful cross-cultural communication and collaboration.*

Affinity-Specific Workshops

- **Bridging the Five Generational Gap in the Workplace:** *Understanding, Collaboration, and Effective Communication Among Employees from Five Distinct Generations*
- **The Benefits of Embracing Neurodiversity and Disability in the Talent Market & Workplace:** *Recognizing the Unique Strengths and Capabilities of Individuals with Diverse Neurocognitive Abilities*
- **Sexual Orientation and Gender Identity – Inclusion in the Workplace:** *Promote a More Inclusive and Respectful Workplace Environment for Individuals of Diverse Sexual Orientations and Gender Identities*
- **The Benefits of Embracing Neurodiversity and Disability in the Talent Market & Workplace:** *The untapped potential of neurodiversity and disability in the talent market. Participants will discover the valuable contributions individuals with diverse neurocognitive abilities can make to an organization's success.*

Additional Workplace Topics

- **Emotional Intelligence for Today's Leader:** *The Essential Skills of Emotional Intelligence (EI) to Excel in Today's Dynamic Business Environment*
- **DiSC: Workplace Personality – Building Effective Workplace Relationships** :** *Building Effective Relationships within Team and Clients*
- **Conflict Resolution:** *Moving Beyond Management and Difficult Conversations*
- **Performance Coaching:** *Coach Training for Managers and Leaders*

Book Dr. Star for Your Next Event

An International Bestseller!

In *Evidence-Based Inclusion: It's Time to Focus on the Right Needle*, you'll

learn how your organization can successfully navigate the diversity landscape, avoid falling for the faddish buzzword of the month ("belonging," anyone?), and create a sustainable inclusion and diversity strategy and culture that brings a true return on investment.

Order Your Books Now



“**Dr. Lauran has bounds of energy, passion, and empathy for ID&E** *Implicit Biases and Microaggressions training changed my perspective! It opened my eyes to the subtle biases that can unconsciously affect our perceptions and interactions with others. Leaning into the everyday decision-making process and workplace culture, the discussions were thought-provoking, and I appreciated the emphasis on self-reflection and personal growth. This is a must training done by Dr. Star – she understands today's workforce with solutions, accountability and has pointed my team in the right direction for change.*

—T. MILLER V.P. – TECHNOLOGY & MANUFACTURING